

## **Software Technology Director/CTO**

*Location: Bucharest, Romania*

### *About the Role:*

*We are seeking an experienced Software Technology Director/CTO to lead our R&D organization of 50+ professionals. In this role, you will be responsible for driving the integration and unification of our previously separate teams under one cohesive organization. This is a unique opportunity to shape the technology strategy and execution for modernizing our legacy desktop applications to run natively in the public cloud.*

### *Key Responsibilities:*

- Build a strong, high-performing R&D organization by hiring, training, and managing software engineering leaders and teams;*
- Establish standardized development processes, engineering best practices, and a consistent product strategy across the organization;*
- Oversee the design, development, and implementation of cloud-native solutions to modernize and migrate our legacy desktop applications;*
- Collaborate with business stakeholders to understand requirements, define roadmaps, and ensure technology solutions deliver maximum business value;*
- Report to the CEO and Group CTO on the status, quality, and performance of the cloud services being built;*
- Foster a culture of continuous improvement through mentoring, coaching, and data-driven quality metrics;*
- Represent the company's technology vision and capabilities to both internal and external stakeholders;*
- Drive the adoption of AI technologies across the development lifecycle to amplify innovation and productivity.*

### *Qualifications:*

- Minimum 10 years of experience leading software development organizations of 50+ professionals, with a proven track record as a leader of leaders (e.g., engineering managers, senior engineers);*
- At least 7 years of engineering management experience in building and operating scalable (50K+ users) cloud services;*
- Hands-on experience in modernizing and migrating software and databases to public cloud platforms (e.g., AWS, Azure) for at least 5 years;*
- Expertise in software engineering best practices, including coding standards, code reviews, source control, build processes, testing, and cloud operations;*
- In-depth knowledge of database migration tools and techniques (e.g., Babelfish, NMIG, SCT, DMS);*
- Experience in working with company executives to align technology strategy with business objectives and budgets;*
- Excellent communication skills in English, both written and verbal, to collaborate with international stakeholders.*

*What We Offer:*

- *Opportunity to lead a unique organizational and technology integration initiative;*
- *Career development opportunities within our group of companies employing hundreds of business software specialists;*
- *Access to the latest technologies and cloud platforms, with support from AWS and Microsoft Azure experts;*
- *Industry training, e-learning, and conference attendance to foster continuous learning;*
- *Space to experiment and develop your ideas through hackathons and internal R&D initiatives.*

*If you're ready to take on this exciting challenge, we'd love to hear from you. Apply now!*

*Simona Vîță*

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